

## MEMBERSHIP OF THE MANAGEMENT BOARD



### Alik Aidarbayev

Chairman of KMG's Management Board

A member of the Board of Directors.



For more details see the Membership of the Board of Directors section



### Zhakyp Marabayev

Deputy Chairman of the Management Board — Chief Operating Officer

A member of the Management Board since 2019

**Date of birth:** 9 August 1962

**Education:**

- Mining, the Gubkin Russian State University of Oil and Gas
- State University of Management (Moscow, Russia)

**Experience**

Zhakyp Marabayev began his career as Head of Engineering at the Upstream Unit of Komsomolskneft in 1984. At different periods he served as Director for Commerce at Sphinx (a state-owned corporation), Head of Hydrocarbons and Petrochemicals and Deputy Head and Chief Engineer at the Ministry of Foreign Economic Relations of the Republic of Kazakhstan and Head of Offshore Activities at the Ministry of Energy and Mineral Resources of the Republic of Kazakhstan.

Other senior management positions included Vice President and CEO of JSC Kazakhstan Caspi Shelf, Director for Investments and New Projects and Commercial Director at CJSC NOGC Kazakhoil, Vice President for Gas Projects at CJSC NOGC Kazakhoil, Deputy Chairman and a member of the Management Board of CJSC Halyk Bank, Vice President for Operation at JSC KazTransOil, Vice President of CJSC NOGC Kazakhoil, Deputy CEO of CJSC NC Oil and Gas Transportation, , Chairman of PSA Share Managing Authority at Karachaganak Petroleum Operating B.V., CEO of JSC KazMunaiGas Exploration Production, Managing Director of KMG and Chairman of the Board of Directors of JSC KazMunaiGas Exploration Production.

From November 2006 to December 2008, he worked at KAZENERGY Association as Chairman of the Coordination Council and subsequently at North Caspian Operating Company N.V. as Deputy Managing Director until February 2019.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.



## Kurmangazy Iskaziyeu

### Deputy Chairman of the Management Board for Geology and Exploration

A member of the Management Board since 2018

**Date of birth:** 11 May 1965

**Education:**

- Mining Engineering, Kazakh Polytechnic Institute named after V. I. Lenin
- Candidate of Geological Sciences, Tomsk Polytechnic University (Russia)

**Experience**

Kurmangazy Iskaziyeu began his career at the Balykshinsk Exploratory Drilling Unit as an operator and a member of the drilling expedition No. 1. Then he worked as a cementing shop operator at Embaneft Association, Grade II Geologist and Chief Geologist of the Central Dispatch Office of Atyrau Drilling Operations Division at OJSC Embamunaigas, Chief Geologist and Deputy Director at Atyrau Department of Enhanced Oil Recovery and Well Overhaul, and Director of the Department of Geology and Oil and Gas Field Development at OJSC Embamunaigas.

At different periods he served as Deputy Director and Director of the Department of Geology and Oil and Gas Field Development at JSC KazMunaiGas Exploration Production, Executive Upstream Director, Managing Director for Geology, Geophysics and Reservoirs and Chief Geologist at KMG, Deputy Chairman of the Management Board for Geology and Prospective Projects at KMG, Managing Director for Non-Operating Assets (Tengiz, Kashagan, Karachaganak), Managing Director for Geology, CEO (Chairman of the Management Board) of JSC Embamunaigas and CEO (Chairman of the Management Board) of JSC KazMunaiGas Exploration Production.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.



## Kairat Sharipbayev

### Deputy Chairman of the Management Board for Gas Transportation and Marketing

A member of the Management Board since 2016

**Date of birth:** 16 August 1963

**Education:**

- Kazakh National Agrarian University
- Kazakh National Pedagogical University named after Abai
- Candidate of Political Sciences

**Experience**

Kairat Sharipbayev began his career in 1985 as an agronomist in the agricultural sector. From 1991 to 1999, he held various management positions at Koktem LLP, JSC Shyn-Asyl and Zhetisu LLP. At different periods he served as Deputy Akim of Taraz, First Vice President of CJSC Daur, President of Kitap Publishing House and Chairman of the Board of Directors of JSC Danko.

In 2001, he began working in oil, gas and gas supply as he joined CJSC Intergas Central Asia as Director of the Gas Transportation and Marketing Department and then Deputy General Director for Marketing and Commerce. Later he was Adviser and Deputy General Director for Marketing at CJSC KazTransGas, Adviser to First Vice President, and Managing Director for Commerce at JSC NC Kazakhstan Temir Zholy, CEO of JSC KazTransGas Aimak, CEO of JSC KazTransGas, Deputy Chairman of the Management Board for gas transportation and marketing at KMG.

Chairman of the Board of Directors of JSC KazTransGas since 11 December 2015.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.



## Daniyar Tiyesov

**Deputy Chairman of the Management Board for Oil Refining and Marketing**

A member of the Management Board since 2016

**Date of birth:** 6 December 1970

**Education:**

- Engineering, Atyrau University of Oil and Gas
- Law, East Kazakhstan State University

### Experience

In 1994, Daniyar Tiyesov started working as a manager at Manas, then at Bata LLP and later as an executive director at Abyz LLP. At different periods he was Assistant to First Vice President, Secretary of the Board of Directors of OJSC Atyrau Refinery, Chief Manager at CJSC NOGC Kazakhoil, Deputy Chief Manager of the group managing the renovation of the Atyrau Refinery, Head of the day-to-day Operations Control Sector, Chief Specialist in Corporate Management and day-to-day Operations Monitoring at the Atyrau Refinery Management Department, Deputy Director of the Oil and Gas Refining and Petrochemicals Department, then Deputy Director of the Petrochemicals Development Department at CJSC NC KazMunaiGas, Head of Capital Construction Management, CEO and CFO of the Enterprise Under Construction Directorate of Atyrau Refinery LLP.

At different periods he was Deputy COO of JSC KazMunaiGas Trading House, Deputy Chairman of the Management Board for Refining, Petrochemicals, Managing Director for Oil Refining and Marketing, Deputy Chairman of the Management Board for Oil Refining and Marketing at KMG, CEO of JSC KazMunaiGas – Refining and Marketing, Senior Vice President of KMG, and Executive Vice President for Oil Transportation, Refining and Marketing of KMG.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.



## Daniyar Berlibayev

**Deputy Chairman of the Management Board for Oil Transportation, International Projects and Construction of the Saryarka trunk gas pipeline**

A member of the Management Board since 2019

**Date of birth:** 21 December 1968

**Education:**

- Law, Al-Farabi Kazakh National University

### Experience

Between 1991 and 1994, Daniyar Berlibayev worked first as a junior research fellow at the Kazakh branch of the Academy of Sciences of the Soviet Union, then as a legal consultant and Head of the Legal Unit at Barikon. At different periods he was Chief Specialist in Project Assessment Management at the National Foreign Investment Agency, Deputy Head of the National Foreign Investment Agency at the Ministry of National Economy of the Republic of Kazakhstan, Head of the Legal Expertise Directorate of the Legal Department, and then Deputy Director of the Legal Department at the State Export-Import Bank of the Republic of Kazakhstan (Ex-Im Bank).

Since 1997 Daniyar Berlibayev has been working for KMG Group. At CJSC KazTransOil, he was Head of the Investment Projects Department, Head of the Corporate Finance Department, Executive Director for Finance as well as Finance and Economics Adviser. At different periods he was Vice President, Deputy General Director for Economics and Finance, and First Vice President at CJSC KazTransGas, Deputy CEO at CJSC Intergas Central Asia, First Deputy CEO at CJSC NC Oil and Gas Transportation, First Deputy CEO at CJSC KazTransGas, Managing Director for Corporate Governance at CJSC NC KazMunaiGas, Deputy Director for Corporate Development at CJSC KazTransGas, Managing Director for Finance and Economics at CJSC NC KazMunaiGas, and CEO of CJSC NMSC Kazmortransflot. From 2005 to 2007, he served as First Deputy CEO at JSC KazTransGas and CEO of JSC Intergas Central Asia.

At different periods he served as Vice President of Midstream and Downstream at KMG, Managing Director of Gas Projects and CEO of JSC KazMunaiGas – Refining and Marketing, CEO of JSC KazTransGas, Managing Director for Gas Projects at KMG, First Deputy Chairman of the Management Board at KMG, Deputy Chairman of the Management Board for the Corporate Centre.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.



## Dauren Karabayev

**Deputy Chairman of the Management Board – Chief Financial Officer**

A member of the Management Board since 2016

**Date of birth:** 11 June 1978

### Education:

- International Economic Relations, the Kazakh State Academy of Management
- Master of Science in Finance, Texas A&M University
- CFA Charter holder

### Experience

Dauren Karabayev began his career as a credit analyst at ABN AMRO Bank Kazakhstan in 2001 and was promoted to Head of the Credit Department in 2003.

In 2004, he came to Halyk Bank as Managing Director and was Deputy Chairman of the Management Board from 2007 to June 2016.

Until September 2016 he worked as an engagement manager at McKinsey & Company.

Since 2017, he is a Chairman of the Board of Directors of JSC KazMunaiGas Exploration Production that has been listed on the London Stock Exchange.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.



## Dastan Abdulgafarov

**Deputy Chairman of the Management Board for Strategy, Investment and Business Development**

A member of the Management Board since 2020

**Date of birth:** 16 December 1974

### Education:

- Republican Physics and Mathematics School named after Zhautykov
- International Law, Kazakhstan Institute of Law and International Relations
- International Economics and Law, Diplomatic Academy of the Ministry of Foreign Affairs of the Republic of Kazakhstan
- Master of Petroleum Business, ENI Corporate University (Milan)
- Executive MBA (Finance and Investments), Moscow School of Management Skolkovo

### Experience

At different periods he worked as a lawyer in the international contract department, Chief Manager of the new projects development department, Director of the new projects development department, Deputy director, then Director of the new offshore projects development department, Head of the project management group at KMG and JSC "MNC KazMunaiTeniz". He held position as an Advisor of the General Director, Managing Director for Business Development and Deputy General Director for Economics and Finance at JSC KazMunaiGas Exploration Production, Managing Director for support of the exploration and production business, Head of Staff - Managing Director for Development at KMG.

Has experience in KMG group of more than 18 years, of which 14 years in senior positions.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.



## Dauletzhan Khassanov

### Managing Director for Human Resources

A member of the Management Board since 2018

**Date of birth:** 21 October 1971

**Education:**

- Economics, West Kazakhstan Agricultural University
- Mining Engineering, Atyrau University of Oil and Gas

#### Experience

At different periods Dauletzhan Khassanov served as Deputy Chief Accountant at JSC Teniz, Chief Accountant at the Kurmangazy district telecom centre of OJSC Kazakhtelecom, Deputy Chief Accountant at OJSC Ozenmunaigas and OJSC Embamunaigas, Chief Accountant at JSC Caspi Neft and Eurasian Group LLP, Deputy Director for Economics and Finance, Director of the Finance Department, and Deputy Chief Accountant at a production unit of JSC Embamunaigas and at JSC KazMunaiGas Exploration Production.

He also acted as Deputy General Director for Economics and Finance at JV Kazgermunai LLP, Share Managing Director at JVs of JSC KazMunaiGas Exploration Production, a part-time director at Technological Transport and Well Servicing Department LLP, President of JSC Karazhanbasmunai, CEO and Chairman of the Management Board at JSC Ozenmunaigas, Deputy CEO, a member of the Management Board and Executive Director for Exploration and Production Assets Management at JSC KazMunaiGas Exploration Production, and General Director for Economics and Finance and a member of the Management Board at JSC NMC Tau-Ken Samruk.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.



## Malik Saulebay

### Managing Director for Legal Support

Member of the Management Board since 2020

**Date of birth:** 7 May 1975

**Education:**

- Republican Physics and Mathematics School named after Zhautykov
- Economics, Kazakh State Academy of Management
- Law, Kazakh Academy of Labour and Social Relations
- MBA with first-class honours, Gubkin Russian State University of Oil and Gas

#### Experience

25 years of professional experience

Malik Saulebay started his career in 1995 and until 2000 held various positions in the banking industry (leading economist and Deputy Department Director at Kazpochtabank, senior accountant/controller at JSC ALFA-BANK, Head of Directorate at OJSC TransAsian Trade Bank), and from 2000 to 2005 – in public prosecutions (prosecutor at the Prosecutor's Office in the City of Astana, Almatinsky District, Assistant to Deputy General Prosecutor and Head of Directorate at the Prosecutor's Office in the City of Astana and the Transport Prosecutor's Central Regional Office). Malik Saulebay has a breast badge for Excellence in Public Prosecution and in 2005 he successfully passed a qualification exam and was included into the state register of judges.

From 2005 to 2006, he served as Deputy Chairman of the Management Board at JSC Kazakhstan Mortgage Company, Head of Directorate at the Committee on Insolvent Debtors of the Ministry of Finance of the Republic of Kazakhstan.

In 2006, he was Director for Asset Management at JSC KazTransGas; from 2007 to 2009 – CEO of JSC KazTransOil-Service; from 2009 to 2011 – Adviser to the CEO, Managing Director for Legal Affairs at JSC KazMunaiGas – Refining and Marketing; from 2011 to 2016 – Managing Director for Legal Affairs, Head of Staff and member of the Management Board at JSC KazMunaiGas Exploration Production; from 2016 to 2018 – Vice President for External and Corporate Relations at JSC Karazhanbasmunai; from 2018 to 2019 – Managing Director for Risk and Legal Affairs, member of the Management Board at JSC Samruk-Energy. Malik Saulebay has served at KMG as Managing Director for Legal Affairs since May 2019 and as a member of the Management Board since February 2020.

Holds no shares in KMG or its subsidiaries and associates (directly or indirectly) and is not involved in any transactions therewith.